



Staff Application Form

Harvest Christian Academy

9453 Commercial Street, New Minas

harvest.academy@nmbc.ca

Applicant's contact Information

Name: _____ Application date: _____

Current address: _____

City: _____ Province: _____ Postal code: _____

Phone: _____ E-mail: _____

Association of Christian Schools International Statement of Faith

1. We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (2 Timothy 3:16, 2 Peter 1:21).
2. We believe there is one God, eternally existent in three persons-Father, Son, and Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).
3. We believe in the deity of Christ (John 10:33), His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4: 15, 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His Resurrection (John 11:25, 1 Corinthians 15:4), His Ascension to the right hand of God (Mark 16:19), His personal return in power and glory (Acts 1:11, Revelation 19:11).
4. We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature, and that men are justified on the single ground of faith in the shed blood of Christ, and that only by God's grace and through faith alone are we saved (John 3:16-19, 5:24; Romans 3:23, 5:8-9; Ephesians 2:8-10; Titus 3:5).
5. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of condemnation (John 5:28-29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 12:12-13, Galatians 3:26-28).

7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13–14; 1 Corinthians 3:16, 6:19–20; Ephesians 4:30, 5:18).
8. We believe that the term *marriage* has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Genesis 2:18–25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Corinthians 6:18, 7:2–5; Hebrews 13:4). We believe that God's command is that there be no sexual intimacy outside of or apart from marriage between a man and a woman.
9. We believe that God wonderfully foreordained and immutably created each person as either male or female in conformity with their biological sex. These two distinct yet complementary genders together reflect the image and nature of God (Genesis 1:26–27).

Our Statement of Faith is not exhaustive of all of our beliefs. The Bible, as the inspired and infallible Word of God, speaks with absolute authority regarding the proper conduct of mankind and is the unchanging foundation for all belief and behaviour. The ACSI Board of Directors holds final interpretive authority on biblical meaning and application with regard to faith, doctrine, policy, practice, and discipline.

<https://www.acsi.org/about/acsi-overview/statement-of-faith-and-history>

I have read and I agree fully with this Statement of Faith from the Association of Christian Schools International (ACSI) and I understand that all Harvest Christian Academy staff support these beliefs stated above.

Signature: _____ Date: _____

Personal Lifestyle and Moral Standards Required of a Christian School Teacher

Staff conduct will comply with the school's policies, be consistent with the biblical morals of Jesus teachings, and be a positive role model for both students, families, and co-workers. Teaching is not solely through classroom instruction but is also through example. Therefore, to ensure a proper Christian role model, Harvest Christian Academy prohibits staff from engaging in any inappropriate behaviour contrary to the teachings of Jesus in the New Testament, the following being some examples:

1. Extra marital sexual intimacy or relationships (adultery),
2. Pre-marital sexual intimacy or relationship (fornication),
3. Reading or viewing pornographic material,
4. Homosexual activity or relationships,
5. Theft, fraud, dishonesty, or any criminal activity,
6. Physical aggression or violent behaviour,

7. Verbally abusive behaviour,
8. Sexual assault / harassment,
9. Lying, deceit, or gossip,
10. Intoxication
11. Use of illegal drugs and substances,
12. Promotion of hatred toward any group / individual.

Similarly, we hold human life to be sacred beginning at conception and the traditional family model, as assigned by Jesus, as the fundamental unit of society. Such conduct and behaviours, as stated above, can result in staff dismissal. These behaviours display a lack of personal commitment to Christ-like conduct and do not align with the objectives of Harvest Christian Academy. If an ongoing problem arises, it will be brought to the school board, they will review the staff member, and choose the next steps. While taking these conditions into consideration, staff members will have to sign this, included in the teacher contract, each year to continue working at Harvest Christian Academy.

I clearly understand the terms and conditions stated in this application form and believe that it is consistent with Biblical morals and the teachings of Jesus.

Signature: _____ Date: _____

About You

Briefly, give your testimony. How and when did you become a Christian?

How would you lead a child to Christ?

Describe your personal understanding of Christian education:

What are the qualities of an excellent teacher?
