



## Elementary School Teacher

Full time starting September, 2024

Harvest Christian Academy  
9453 Commercial Street, New Minas

If interested, please email your cover letter, resume, and application to [harvest.academy@nmbc.ca](mailto:harvest.academy@nmbc.ca)

### Job Summary

Harvest Christian Academy aims to provide a place where students are immersed in a positive Christian environment through loving role models, biblical values, engaging and robust academics, and overall excellence. Students will have opportunities to explore, develop and deepen a relationship with Jesus. We are seeking an educator who displays love and patience, provides a nurturing environment, promotes the joy of learning, and most importantly, is a positive Christ-like role model to the students. Tuition is discounted for the teacher's own children.

### Responsibilities & Duties

- Instruct and act in accordance with the outcomes for each curriculum.
- Proven ability to follow lesson plans, organize academic activities, and display a state of preparedness with lesson materials.
- Recognize differences in learning styles and ascertain the placement of students according to their level of development in each subject.
- Positive approach that makes learning engaging and stimulates growth.
- Display a Christ-like attitude in relationships with students, parents, and staff.
- Reiterate faith lessons learned from books to teachable moments in the classroom and outside.
- Respect the contribution of the school board and administration.
- Aware of how the environment (indoor/outdoor) affects each student's learning.
- Exhibit critical thinking skills and applied biblical principles to problem solve and answer challenging questions.
- Promote and follow health and safety practices using various tools: risk assessment, cleaning requirements, sick policy, and medication forms.
- Encourage exploration of God's creation, independence and learning through play.
- Develop reports for each student according to outcomes in the teacher guide for each subject curriculum.
- Flexible to work with two or three grades at a time, addressing multiple levels and supervising independent work, while teaching a lesson with another group.

## Qualifications & Skills

- Bachelor of Education degree.
- Experience teaching students in a school setting is essential.
- Beliefs are in line with the Association of Christian Schools International's (ACSI) Statement of Faith.
- Has valid first aid certification (CPR level C).
- Obtains a criminal record check (vulnerable sector check) and child abuse registry check.
- Available to start cooperating with administration right away to prepare for the school year and move into full time work in September.

## Salary

Dependent on qualifications.

## Environment

Hours 7:30am – 3:30pm

Harvest Christian Academy believes in a setting that will be indoor/outdoor. Approximate schedule:

8:30am – Language Arts: Learning periods are 20 minutes each. This involves one grade doing a lesson with the teacher for 20 mins, while the other grade does quiet stations; then switch. Learning periods may be taught outside if it seems to fit with different students' learning styles or the content of the lesson.

9:45am – Gym time (15 mins unstructured, 20 mins structured), followed by 15 minutes for snack.

10:50am – Math: This second learning period involves one grade doing a math lesson with the teacher, while the other grade does quiet stations; then they switch.

11:35am – Craft time

12:10pm – Lunch: Students eat their lunch with their teacher in their classroom.

12:40pm Recess: One hour of free play outside run by volunteers. This is outdoors no matter the weather. At 1pm homeschool students join.

1:40pm – Story Time. This is outdoors in nice weather. One day per week the older class comes over for book buddies.

2:00pm – Quiet Time: Independent nature journaling or picture books while advanced students have read aloud turns with teacher. Some days they draw in their nature journal.

2:20pm - Social studies, science, art, or music.

3:00pm – Dismissal for students. Teachers must make sure students exit to their parents outside the office doors, and then guide the students on the "after school list" to the proper room.